

Exhibit A

Digital Millennium Copyright Act (DMCA) Notice for Mason Oceana Manistee Board of REALTORS®

Mason Oceana Manistee Board of REALTORS® and its Multiple Listing System (MLS) own, operate, and/or maintain www.michric.org, <https://ric.flexmls.com> and other websites on which this notice appears or is linked ("Site" or "Sites").

Mason Oceana Manistee Board of REALTORS® respects the intellectual property rights of others and expects you to do the same. Per the DMCA, Mason Oceana Manistee Board of REALTORS® will respond expeditiously to claims of copyright infringement on the Site if submitted to Mason Oceana Manistee Board of REALTORS®'s Copyright Agent as described below. Upon receipt of a notice alleging copyright infringement, Mason Oceana Manistee Board of REALTORS® will take whatever action it deems appropriate within its sole discretion, including the removal of the allegedly infringing materials.

If you believe that your intellectual property rights have been violated by Mason Oceana Manistee Board of REALTORS® or a third party who has provided the content to the Site, please provide all of the following information to Mason Oceana Manistee Board of REALTORS®'s Designated Copyright Agent listed below:

- (1) A description of the copyrighted work or other intellectual property that you claim has been infringed;
- (2) A description of where the material that you claim is infringing is located on the Site;
- (3) An address, a telephone number, and an e-mail address where Mason Oceana Manistee Board of REALTORS® can contact you;
- (4) A statement that you have a good-faith belief that the use is not authorized by the copyright owner, or other intellectual property rights owner, or by its agent, or by law;
- (5) A statement by you that under penalty of perjury the information in your notice is accurate and that you are the copyright owner or intellectual property owner or are authorized to act on the owner's behalf;
- (6) Your electronic or physical signature.

Mason Oceana Manistee Board of REALTORS® may request additional information before removing any allegedly infringing material. In the event Mason Oceana Manistee Board of REALTORS® removes the allegedly infringing materials, Mason Oceana Manistee Board of REALTORS® will immediately notify the person responsible for posting such materials that Mason Oceana Manistee Board of REALTORS® removed or disabled access to the materials. Mason Oceana Manistee Board of REALTORS® may also provide the responsible person with your e-mail address so that the person can respond to your allegations.

Mason Oceana Manistee Board of REALTORS® reserves the right to terminate, limit or suspend any user's access to the Site in event of repeated infringing activity. If you believe that a user of this Site is a repeat infringer, please follow the above instructions to contact Mason Oceana Manistee Board of REALTORS®'s Copyright Agent. Please include sufficient information to assist Mason Oceana Manistee Board of REALTORS® in determining that the user repeatedly engaged in infringing activity.

Mason Oceana Manistee Board of REALTORS® registered a Designated Agent with the Copyright Office pursuant to Title 17, United States Code, Section 512(c)(2). Mason Oceana Manistee Board of REALTORS®'s Designated Copyright Agent is:

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