

January 8, 2025
Baldwin, Michigan 49304

Regular meeting of the Board of County Road Commissioners of the County of Lake was called to order at 9:00 a.m. by Commissioner Haslock.

Present - Richard Haslock, *LCRC Commissioner*
Gary Truxton, *LCRC Commissioner*
Don Divis, *LCRC Commissioner*
Leroy Williams Jr, *Manager*
Austin MacDougall, *Finance & HR Manager*
Shawn MacDougall, *Road Foreman*
Al Dailey, *Road Foreman*
William Van Dyke, *Shop Foreman*
Dennis Robinson, *Engineer Tech*
Jessica Hanna, *Finance & HR Assistant*

APPROVAL OF MINUTES:

A motion was made by Divis to approve December 23, 2025, regular meeting minutes.

Supported by Truxton.

Roll Call vote.

Yeas – Haslock, Truxton, Divis. Nays – 0. Absent – 0.

Motion carried.

APPROVAL OF PAYABLES:

A motion was made by Truxton to approve:

Payroll Voucher	#5380	\$139,309.01
Accounts Payable Voucher	#5381	\$386,491.44
FSA Voucher	#5382	\$116.21
Accounts Payable Voucher	#5381A	\$64,483.15

Supported by Divis.

Roll call vote.

Yeas – Haslock, Truxton, Divis. Nays – 0. Absent – 0.

Motion carried.

PUBLIC COMMENT:

None.

REPORTS FROM MANAGEMENT:

FINANCE & HR MANAGER:

Got the MIWish Grant resubmitted, was emailed back confirmation they have received it and will let us know shortly if grant has been accepted or if more information is needed.

Has started working with the Auditors on getting a week scheduled for their field work portion of the audit.

MANAGER:

Brought it to the Boards attention, that the other day during the snowstorm, we had lots of trees down and trees in lines, Dispatch was requesting way more information than normal. Explained to the Board that our drivers are out there to plow the roads for the motoring public, they don't have the time to stop and get all the information on top of doing their jobs. Board agreed that way too much information was being requested.

Called Jack with Cadillac Fabrication in regards to the 64th Street Bridge. Asked if he has talked with said engineer to see if said engineer is going to sign off on the installation engineering of Cadillac Fabrications Bridge. Jack stated that he is unsure if the engineer is willing to sign off on the installation.

ROAD FOREMAN:

MACDOUGALL –

Has just been dealing with the weather as it comes weather it be ice or snow.

AL –

Same thing as Road Foreman Shawn MacDougall, just dealing with the weather as we get it.

Let the Board know that he does have an appointment set with a builder to get an estimate on Luther Garage.

VAN DYKE –

Stated that the trucks have been running hard due to all the weather we have been receiving, and with that breakdowns happen, and the mechanics are working very hard to get them repaired.

Informed the Board that we have purchased a Blade Truck off of MiBID.

ROBINSON -

Has been working on some estimates, cutting trees, and working on the maps for ACT 51.

OLD BUSINESS:

Jessica Hanna reported that we are up to 51" of snow for the total snow fall this year.

NEW BUSINESS:

Manager Leroy Williams Jr wanted to mention just how good of a job all the drivers, mechanics, and management have been doing with all the weather we have been receiving.

Rick Haslock mentioned that would like management to look into getting the Board a filing cabinet so that they can lock paperwork in when they are not on premise.

PUBLIC COMMENT:

None.

COMMISSIONERS PERSONAL PRIVILEGE:

Gary Truxton stated that he thinks things here are looking really good.

Don Divis mentioned that he agrees with Manager Leroy Williams Jr, that everyone is doing a great job, and he wishes everyone a Happy New Year.

Rick Haslock agrees with all the statements that all the employees are doing good and everything road wise is looking good.

ADJOURNMENT:

Next Meeting Date: January 22nd, 2026, Time: 9:00 a.m.

Motion made by Divis to adjourn.

Supported by Haslock.

Roll Call vote.

Yeas – Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried.

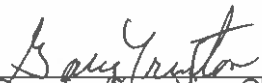
Meeting adjourned at 9:43 a.m.

Respectfully submitted by:

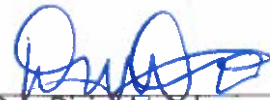

Austin MacDougall – Secretary

Approved by:

Richard J. Haslock - Chairman



Gary Truxton - Vice Chairman



Don Divis - Member