

November 25, 2025
Baldwin, Michigan 49304

Regular meeting of the Board of County Road Commissioners of the County of Lake was called to order at 9:00 a.m. by Commissioner Truxton.

Present - Gary Truxton, *LCRC Commissioner*
Richard Haslock, *LCRC Commissioner*
Don Divis, *LCRC Commissioner*
Leroy Williams Jr, *Manager*
Austin MacDougall, *Finance & HR Manager*
Shawn MacDougall, *Road Foreman*
Al Dailey, *Road Foreman*
William Van Dyke, *Shop Foreman*
Dennis Robinson, *Engineer Tech*
Jessica Hanna, *Finance & HR Assistant*

APPROVAL OF MINUTES:

A motion was made by Divis to approve November 13, 2025, regular meeting minutes.

Supported by Haslock.

Yeas – Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll Call vote.

A motion was made by Haslock to approve November 13, 2025, closed meeting minutes.

Supported by Divis.

Yeas – Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll Call vote.

APPROVAL OF PAYABLES:

A motion was made by Haslock to approve:

Payroll Voucher	#5371	\$78,358.75
Payroll Voucher	#5371A	\$11.00
Accounts Payable Voucher	#5372	\$180,959.47
Accounts Payable Voucher	#5372A	\$100,000.00
FSA Voucher	#5373	\$144.13

Supported by Divis.

Yeas – Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll call vote.

PUBLIC COMMENT:

None.

REPORTS FROM MANAGEMENT:

FINANCE & HR MANAGER:

Have got the billing for the 48th Street Fill Project sent out to each Township.

We received another Spicer bill for engineering done on the 24th Street Bridge, got that sent to the CRA (Conservation Resource Alliance) for reimbursement.

Provided updated contribution amounts to the Board for health insurance after employee contributions adjustments were made after open enrollment.

Reported back to the Board that there is enough to cover the purchasing of the slag.

MANAGER:

Received a letter from individuals out at Nugent Lake, they are wanting 32nd Street paved from Nugent Lake to S Peacock Trail, and if that is not possible, they would like increased maintenance.

Got the two new blade trucks picked up from St Joseph County Road Commission, they seem to be in good shape.

The Guardian Angels for all employees have been ordered.

64th Street Bridge update, went out to Lake Township and submitted the pricing for the bridge replacement. Lake Township is not happy with the price.

ROAD FOREMAN:

MACDOUGALL –

Has had some employees cutting trees and blading roads when able.

Some employees have been making some 80/20, which is 80% sand to 20% salt for road treatment, in preparations for the upcoming weather.

Sent an employee out in the grader to do some work filling holes on some wood's roads before winter comes.

AL –

Got another Beaver issue. On 10 Mile Rd the beavers have a culvert blocked up. Sent some employees to get that cleaned out.

Found another contractor that he is going to get quotes from, for the west side of the Luther garage, along with a quote from Gerber Construction.

VAN DYKE –

Got those two trucks from St Joseph County Road Commission, already have one of the trucks in the shop getting a radio installed. Both trucks should hit the ground running.

All our new work on the new to us grader has been completed. CAT themselves just has a little work to come do and then that will be ready to go into the fleet.

The new mower that we purchased has been working well, have just ran into a couple little fixes to take care of.

ROBINSON –

Reported that nothing new is happening since the last time he gave his report.

OLD BUSINESS:

None.

NEW BUSINESS:

A motion was made by Haslock to allow Manager Leroy Williams Jr to purchase 5,000 tons of slag for around \$211,850.00 for FY2026 Chip Seal Season. Supported by Divis.

Yeas – Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll Call vote.

PUBLIC COMMENT:

None.

ADJOURNMENT:

Next Meeting Date: December 11th, 2025, Time: 9:00 a.m.

Motion made by Divis to adjourn.

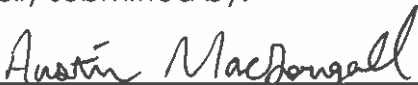
Supported by Haslock.

Yeas – Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll Call vote.

Meeting adjourned at 10:34 a.m.

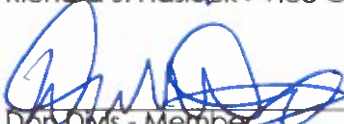
Respectfully submitted by:


Austin MacDougall – Secretary

Approved by:


Gary Truxton – Chairman


Richard J. Haslock – Vice Chairman


Don Dims – Member